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Corporate Social Responsibility

Introduction & purpose

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our society, industry, and environment. Our company's existence is not lonely. It's part of a bigger system of people, [values](#), other organizations and nature. The social responsibility of a business is to give back to the world just as it gives to us.

What is corporate social responsibility?

Our Corporate Social Responsibility (CSR) company policy outlines our efforts to give back to the world as it gives to us.

Scope

This policy applies to our company and its subsidiaries. It may also refer to suppliers and partners.

Policy elements

GLTI commits to being a responsible business that meets the highest standards of ethics and professionalism.

GLTI's social responsibility falls under two categories: **compliance** and **proactiveness**. Compliance refers to our company's commitment to legality and willingness to observe community values.

Proactiveness is every initiative to promote awareness, education, integrity, help communities and protect our environment.

Compliance

Legality

GLTI will:

- ♦ Respect the law
- ♦ Honor its internal policies
- ♦ Ensure that all its business operations are legitimate
- ♦ Keep every partnership and collaboration open and transparent

Business ethics

GLTI will always conduct business with integrity and respect to the community values. We'll promote:

- ♦ Safety and fair dealing
- ♦ Respect, honesty and integrity
- ♦ Anti-bribery and anti-corruption practices

Examples of Corporate Social Responsibility

Protecting the environment

Our company recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices when disposing garbage and using chemical substances. Stewardship will also play an important role.

Protecting people

We'll ensure that we:

- Don't risk the health and safety of our employees, students and community.
- Avoid harming the lives of local and indigenous people.
- Support diversity and inclusion.

Protecting Societal Values

Our company is dedicated to protecting our societal values. We are committed to contribute in alleviating poverty, unemployment and protecting Islamic social values.

Proactiveness

Donations and aid

Our company may preserve a budget to make monetary donations. These donations will aim to:

- Advance the arts, education and community events.
 - Alleviate those in need.
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Volunteering

Our company will encourage its employees to volunteer. They can volunteer through programs organized internally or externally. Our company may sponsor volunteering events from other organizations.

Preserving the environment

Apart from legal obligations, our company will proactively protect the environment. Examples of relevant activities include:

- Recycling
- Conserving energy
- Using environmentally-friendly technologies
- Responsible disposal of waste.

Supporting the community

Our company may initiate and support community investment and educational programs. For example, it can provide support to nonprofit organizations or movements to promote cultural and economic development of global and local communities.

Learning

We will actively invest in R&D. We will be open to suggestions and listen carefully to ideas. Our company will try to continuously improve the way it operates.
